

MEETING NOTES OF THE GENERAL MEETING OF THE PEABODY BOARD OF HEALTH

May 25, 2023 4:30 pm

In Attendance: Chairperson Thomas J. Durkin III; Member Julia Fleet, D.O. (via Zoom); Health Department Director Sharon Cameron; and Recording Secretary Lisa Greene,
The meeting was held in the City Hall Lower- Level Conference Room at 4:30 p.m.
with public access also available remotely Via Zoom

At 4:30 Mr. Durkin opened the General Meeting and read the hearing notice.

HEARINGS

Subject: (4:30 pm)-Applications for Permit to Perform Body Tattooing submitted by Lynh Bong Nguyen-Moy (Apprentice micropigmentation only)

Discussion: Mr. Durkin read the hearing notice and opened the hearing at 4:30. He asked if Ms. Nguyen-Moy was present. Since she wasn't, Mr. Durkin put this on hold and said the meeting would continue if she attended. At 5:00 Ms. Nguyen-Moy arrived and Mr. Durkin reopened the hearing. Ms. Nguyen-Moy said she is applying to do PMU, permanent makeup. She said is working at Prettyology and will do a one-year apprenticeship there. She said that she wants to help women become more comfortable with their appearance. Mr. Durkin asked if there were any questions. Ms. Cameron said all paperwork appears to be in order and asked what type of work she expects to be performing as an apprentice. Ms. Nguyen-Moy replied that she will be doing mostly eyebrows and lips. Ms. Cameron asked if she be doing the inking herself. Ms. Nguyen-Moy said she will do some but with an instructor watching over her. Ms. Cameron asked Ms. Nguyen-Moy to explain steps she will take for contamination prevention. She replied that everything she will use is single use and then she will toss it out; she puts on brand new gloves each time she works; when she takes off gloves she turns them inside out and disposes of them in the trash; washes hands with soap 20-30 seconds each time right away after removing gloves. Mr. Durkin asked who the licensed person will be who will be her mentor. Ms. Nguyen-Moy replied that it will be Maria and Paula. Mr. Durkin asked if there were any further questions from the board. No replies were received. He asked if anyone present or on the Zoom call wished to speak on this matter, but no response was received so Mr. Durkin closed the hearing at 5:05.

Dr. Fleet made a **Motion** to approve the permit for body tattooing micropigmentation only apprentice only. A vote was taken and it was unanimously agreed to grant the permit.

Subject: Application for Permits to Perform Body Tattooing submitted by Rocynes Reyes (Apprentice only micropigmentation only)

Discussion: At 5:06 Mr. Durkin read the hearing notice, opened the hearing and asked Ms. Reyes to tell a little about why she is applying for this permit. Ms. Reyes explained that she works at Prettyology as a front desk coordinator, said that she has already taken a few classes, and was here to get her apprenticeship license. Ms. Cameron asked about what she has learned about preventing cross contamination. Ms. Reyes explained that first she will put down paper on the chair, even though it is covered in plastic already. She said that all tools are disposable, that she uses gloves, and uses wipes to wipe down surfaces afterward to clean up any possible body fluids. She said that she will put down a dentist mat, the kind that a dentist will use to cover you but she uses it as a mat on her tray as an extra level of protection. She said that her spoolies, q-tips, and everything she uses is disposable, and her aprons are washed daily, and she sprays everything down with alcohol as well. Ms. Cameron asked when she will be changing gloves and washing hands. Ms. Reyes replied that she will remove gloves any time she steps away from the client and dispose of them and replace before she reapproaches. She said that she is also washing her hands before and after procedure, and in between if she does switch gloves. Ms. Cameron asked Ms. Reyes what tasks she will be doing. Ms. Reyes replied that she will assist her mentors, Julie Michaud, and Maria Concepcion and Gina Mioli, and they will be observing her as she works on any clients she takes. She said she will be doing microblading, and paramedical scar

Approved 6/29/23

camouflaging, nipple replacement, and helping alopecia clients, all while observed by Julie, Gina or Maria. Mr. Durkin asked if anyone on zoom or in person wished to be heard on this matter. No responses were received. He asked if any board members had any comments or questions. None were put forth.

Dr. Fleet made a **Motion** to perform body tattooing micropigmentation only apprentice only. A vote was taken and it was unanimously agreed to grant the permit.

Subject: Application for Permit to Perform Body Tattooing submitted by Bao Tran (Apprentice only). Vote anticipated to grant or deny permit.

Discussion: At 4:30 Mr. Durkin read the hearing notice, opened the hearing and asked Mr. Tran to tell a little about why he is applying for this permit. Mr. Tran said becoming a tattoo artist is his dream and he thinks Timeless Ink is one of the best shops. He said he works there as a secretary but wants to move up to the next step. He said he now answers phones and runs errands. Mr. Durkin thanked Mr. Tran and asked if anyone present or on Zoom wanted to speak on this matter to please use the raise hand feature. No responses were received. Mr. Durkin asked if any Board members had any questions. Ms. Cameron asked Mr. Tran what he learned in his class about preventing infections. He said he learned about the human body and the human nervous reaction. Mr. Durkin asked about cleaning. Mr. Tran said he knows that he has to use new gloves each time, and to toss everything away after one use. Mr. Durkin asked who is supervising him. Mr. Tran replied that Tuyen Tran will be his mentor. Ms. Cameron informed the board that Mr. Tuyen Tran had been before the group last month and was very knowledgeable. Dr. Fleet asked if Mr. Bao Tran would be drawing as well. He replied yes, on his free time he draws. Mr. Durkin asked if Tuyen would be there all the time while Tran was working on a client, and he said yes he would not be alone. Mr. Durkin asked if all the paperwork was in order and Ms. Cameron replied that it was. Mr. Durkin asked if anyone had any further questions. Since there were none, Mr. Durkin closed the hearing.

Dr. Fleet made a **Motion** to approve the permit for apprentice only body tattooing. A vote was taken and it was unanimously agreed to grant the permit.

Subject: (4:45 pm) - Hearing re: Correction Order and Fine issued to Amjad Chaudhry for violation of the Regulation of the Peabody Board of Health Restricting the Sale of Tobacco Products, An Act to Modernize Tobacco Control, and 105 CMR 665.000 at New England Meat Market, 62 Walnut St., Peabody. Vote may be taken to permanently revoke the tobacco product sales permit.

Discussion: Mr. Durkin opened the hearing at 4:45 and read the hearing notice. He asked Inspector Suckney to fill the board in on this matter. Mr. Suckney explained that violation was the result of a routine compliance check of the North Shore Cape Ann Tobacco Control group. He said that this is New England Meat Market's fourth violation in three years which will result in a 30-day suspension and a fine (which was already paid). He said the permit holder was present this evening to discuss the revocation part of the penalty. Mr. Suckney added that new requirements to become implemented as of July 1 will require carding of every customer and said that he would like to know what training he has implemented for his staff. Ms. Cameron said that in April and then again in May were the two most recent violations which were for sales to a minor. Mr. Durkin asked Inspector Suckney to confirm that the fine for a 3rd violation is \$5,000 with a 30- day suspension. Mr. Suckney replied yes and added that since this is a fourth violation this puts the possibility of permit revocation on the table. Mr. Chaudhry and his attorney Jack Keilty were present. Mr. Keilty said they have paid the fine and are willing to serve the 30 day suspension. He said that on the subject of a possible revocation, they wanted to show that they have implemented a new system that requires an ID to be scanned for each sale. He said the new system is a two- part system, with an ID scanner which requires an ID to be scanned every single time, and another system that determines if the license is authentic. Mr. Keilty told how the two systems work: First the clerk takes out the tobacco product, scans it, the machine tells the clerk that they need an ID, and the ID is scanned before they can close out the sale, and the process allows for authentication of the ID. Mr. Chaudhry said the staff must scan the ID or cancel the transaction, as there is no other option. Mr. Keilty said to Mr. Suckney's point now they are going to have to scan IDs for everyone purchasing tobacco products.

Mr. Suckney asked if a record is kept of that. Mr. Keilty replied yes and said that the system saves a log and a copy of the IDs. Dr. Fleet asked for information on Mr. Suckney's question of training. Mr. Chaudhry replied that the training was already completed as the system is already in use. He said they have all been trained, they have shown them that the system will require the ID and that they can't close out the sale without having scanned the ID. Mr. Suckney asked if the system is in place on all cash registers. Mr. Chaudhry replied yes. Mr. Keilty said that the system is great for the permit holder to avoid the possible revocation, and is also good for the future in the city. Mr. Suckney asked what if a regular comes in and throws down cash because they know the amount owed and are in a hurry. He said that he is familiar with this situation happening at stores and wanted to know how they are going to avoid that scenario. Mr. Keilty replied that if the product is not scanned then essentially they are stealing from the owner. Mr. Chaudhry said he sees that happening at gas stations but not at the meat market, because here people must park, come in, get handed the item, and they know right away if anything is missing, if anyone bypasses the cash register they will find out at the end of the shift that it happened. Mr. Suckney said it will be the training of the customers as well that will need to happen. Mr. Chaudhry replied that it is worth it even if the customer is angry so be it. Ms. Cameron said the reason for the hearing, the reason for the possible revocation, is also about things not related to sale to a minor, so because your permit is in jeopardy it is important to train everyone on all aspects of the tobacco regulations. Mr. Chaudhry said that he trained his staff the last time they had a violation, and said he attended the last meeting about the new regulations and the ban of the Natty wraps so he is staying on top of it. Mr. Durkin said he is glad he is taking it seriously and added that the fines are onerous because this is a serious issue. He said the matter before the board is whether to revoke the permit. He asked inspector Suckney if he is satisfied to allow them to continue in business with the new safeguards described. Mr. Suckney replied yes. Mr. Durkin asked Ms. Cameron if she was comfortable with that and she replied yes.

Dr. Fleet made a **Motion** to not revoke the tobacco sales permit at this time. Mr. Durkin asked if anyone present or online wished to speak on this matter to speak now and to please use the raise hand feature if participating via Zoom. No responses were received. A vote was taken and it was unanimously agreed not to revoke the permit.

Subject: (4:50 pm) Hearing re: Correction Order and Fine issued to Abdul Benlaatmania for violation of the Regulation of the Peabody Board of Health Restricting the Sale of Tobacco Products, An Act to Modernize Tobacco Control, and 105 CMR 665.000 at 7-Eleven, 79 Lowell St., Peabody. Vote may be taken to uphold, modify, suspend, or revoke Order and associated penalties.

Discussion: Mr. Durkin opened the hearing and read the hearing notice and asked if Mr. Benlaatmania was present. Mr. Benlaatmania indicated that he was. Mr. Suckney explained that this was the case of a sale to a minor and said that this was the first violation in 36 months for this establishment, and it called for a \$1000 fine and 3 day permit suspension. Mr. Benlaatmania said he received a letter from the city about checking the age for everyone. He said that for any regulated items like zig zags or cigarettes they have to scan an ID. He said that he had lost a few customers over this but didn't want to take any risks. He explained that he has been here for 25 years, and said it happened on April 18 when they were fasting, and while he was not making excuses, sometimes a person might just say this guy is old enough, but it was a mistake. Ms. Cameron asked about the new technology, if it requires staff to scan in an ID. Mr. Benlaatmania replied yes, and said that some people are not happy about it and don't want to have it scanned. He said that for tobacco you can punch in the numbers from the ID and not scan it. Ms. Cameron asked if the system was on all registers. Mr. Benlaatmania replied yes. She asked if there was an override system, a way to make a sale without entering the information, to which Mr. Benlaatmania replied no. Dr. Fleet asked what it is that he is requesting today. Mr. Benlaatmania replied that he doesn't want to lose his contract with 7-Eleven corporation, as a suspension could be a breach of contract, and he is very concerned that the suspension would pose a risk to his relationship with 7-11. Mr. Durkin asked if they are even allowed to hold a penalty in abeyance. Ms. Cameron

replied that she believes that they did that in the past under older versions of the regulations, but this was before they adopted the new regulations which require a minimum of a one-day suspension. Mr. Suckney said the state requires from 1 to 30 -day suspension, and we adopted a 3- day suspension. Mr. Durkin explained that as board members we have some discretion but in some areas we do not so we are checking to see what our latitude is here. Ms. Cameron reviewed the state regulations and said that it says sale of a tobacco product to a person younger than 21 **shall** result in the establishment being suspended from selling tobacco products for a period of time for 1-30 days. Dr. Fleet read the local ordinance which says the permit **shall** be suspended for three days. Ms. Cameron said that 105 CMR 665 also says shall and says for up to 30 days, and a hearing is to determine the validity of the facts presented, but if the facts are not in issue, the state requires at least one day suspension. Mr. Durkin asked if his franchisee situation would be less in peril if it was 1 day versus three days suspension. Mr. Benlaatmania replied yes. Ms. Cameron said we have imposed suspensions at other 7-11 franchises and they have not resulted in loss of the franchise. Mr. Suckney confirmed that was correct. Mr. Durkin asked if anyone wished to speak on this matter either in the audience or on zoom and said to use the raise hand feature if online. No responses were received. Mr. Durkin said he is inclined to be lenient due to the longstanding business, that this is a first offence, and because he is impressed with the new system they are putting in, and said that he would be ok with requiring a one- day suspension. Dr. Fleet agreed and said that she felt that would be fair. Mr. Durkin asked if anyone had any further comments. None were received.

Dr. Fleet made a **Motion** to modify the correction order to require a one- day suspension with the \$1,000 fine to remain. Mr. Durkin asked if there was a need for any further discussion on the matter. No responses were put forth. A vote was taken and it was unanimously agreed to modify the correction order to require a one-day suspension and the previously stated \$1,000 fine.

Subject: (5:00 pm) - Hearing re: request for variance from 105 CMR 435.000 regarding the provision of lifeguards at Holiday Inn, 1 Newbury St., Peabody. Vote anticipated as to whether to grant or deny variance.

Discussion: Mr. Durkin opened the hearing and read the hearing notice at 5:27 pm. Ms. Amanda Smith, General Manager of Holiday Inn, was present and explained that in November inspector Pasquale came out for an inspection but they were in the midst of renovations to the pool so they put the inspection and variance request on hold while they continued to make repairs. She reported that a new aspect had arisen as well, and said that roughly 50 families moved into the hotel in the last few months placed there by the state DHCD, in addition to their regular corporate guests and travelers. She said that last week the inspector and director came in to view the site in advance of the hearing on the variance, and discussed how to ensure the safety of people using the pool without lifeguards. She explained that she is a stickler for the rules, and so far the families in residence are adhering to the rules. She said that the plan is to require a hard key for entry (room key cards won't work), to limit use to 10 people at a time, to have management monitor the pool area every 45 minutes to an hour to check on users, and said they would limit the long term residents to using the pool to Mondays through Fridays from 10-4 or 5, because in the evenings they have limited team members to monitor the pool, and they also need to ensure access for other guests. Mr. Durkin asked why the long term residents would not be allowed to use the pool on weekends. Ms. Smith replied that they don't want the pool to become a hangout, and said that at times when they have multiple staff on duty they can open it up but otherwise cannot. She went on to say that they have two cameras covering the pool which are monitored 24-7 at the front desk, and staff have the monitoring app on their phones, and the chief engineer has it too, all with live video, and if a team member has to walk away there is an ipad they must take with them. If they don't it is a documentable offence with a penalty up to and including termination. She said that the Board knows they have had an unfortunate accident prior to her tenure there and they don't want it to happen again. Ms. Cameron reported that she had gone out last week with Inspectors Pasquale and Suckney to refresh her memory of the site. She explained that it was after that drowning incident they had them put in the second camera, and moved the monitor to the front of the desk and added app. She explained that they had some concerns about the lifeguard variance, because they have families who have been relocated to this location have a lot of needs, and a lot services are being provided to the families, so there is a lot of distraction, so

limiting the number of people, requiring a hard key for entry, and providing training provides a level of safety. She added that she would love to see a lifeguard there but the General Manager stated that this is actually a workforce issue, not a financial issue, and they report that they could not find a lifeguard which has been supported by other hotels in the area. She said that the grounds do not have much room for outdoor recreation or other amenities, and the pool is a good amenity for the families. Dr. Fleet asked if they will give the families an orientation before using the pool. Ms. Smith replied yes, and said that the families speak Spanish, Creole and Portuguese so they have translators who review pool rules, show them the space, and show those who have family members with disabilities how to use the pool lift. She said that they remind about no running, that swim diapers are required, that they can not use floats or rafts, and said that safety and creating an enjoyable space for all is their priority. She said that as a further step they require parties to “opt in” and sign off on an agreement to follow the rules to be allowed to use the pool. She said that if families opt in, they will make sure they have signed off with a translator, and if an infraction occurs they will suspend their pool privileges. She said that they don’t want any issues, and ideally would prefer having a lifeguard but can’t make this happen this summer. Ms. Cameron reporting that she has had some preliminary conversations with the Peabody YMCA about providing swim lessons, if they are open to the concept. Ms. Smith replied absolutely. Ms. Cameron said this was not definitive but wanted her to know the possibility is there. Ms. Smith said that they will also ask the service agencies assigned to the families to purchase swimmies and safety vests for the children and will require one adult to two kids in their family unit, and will not allow families to oversee other kids. Mr. Durkin asked if there were any questions or comments. None were received. At 5:39 Mr. Durkin closed the hearing.

Dr. Fleet made a **Motion** to approve the variance. Mr. Durkin asked if there was a need for any further discussion. No responses were received. A vote was taken and it was unanimously agreed to grant the variance.

BUSINESS

Subject: 1. Approval of minutes of April 27, 2023- Vote anticipated to approve or amend minutes.

Discussion: Dr. Fleet made a **Motion** to approve the minutes as presented. A vote was taken and it was unanimously agreed to approve the minutes as presented.

Subject: 2. Environmental updates-Approval of Use of Land for Human Burial at 530 Lowell St. – updated

Discussion: Ms. Cameron reported that there was a change in the document they approved saying that we approve the use of the two- piece lid.

Subject: 3. Code enforcement updates-a. Housing: 116 Foster St; 5 McIntire Ct; 21 Parsons St; 117 Lowell St; 85/87 Lowell St; 180 Newbury St;

Discussion: Reviewed

Subject: 3. Code enforcement updates -Nuisances: 54 Goodale St; 36 Lynn St; 10 Lincoln Rd; 5 Little’s Lane; 14 Union St; 234 Washington St; 40 Oak St; 2 Center St; 11 Center St;

Discussion: Ms. Cameron said that the neighbors of 15 King St. asked for an inspection for health and safety at the former hospital location, so the Health Department, Police and Fire toured and found many items that needed to be addressed. Inspector Suckney said it was pretty bad. Ms. Cameron said they had found food from 2018 and specimen vials with liquid in them so the owners have been instructed to bring in a biohazard team to clean it up as well as pest control.

Subject: 3. Code enforcement updates Tobacco: Foster Convenience Store; J&H Auto & Truck Repair; T&L Liquors.

Discussion: Reviewed

Subject: 3. Code enforcement updates Food: 139 Lynnfield St.

Discussion: Ms. Cameron reported that they had 20 cases of food borne illness reported following a function at that location. She said that staff did a follow up inspection on May 8th, and the state also inspected and they are waiting for results from the state. She explained that the inspectors reported that some items at the function were prepared at a separate location and transported without a refrigerated vehicle and the

inspectors have worked with them and they will make sure to use a refrigerated vehicle going forward. She noted that the items that were identified at the time of inspection as being out of compliance were pasta sauces but those were not on the menu of the function where people got sick.

Subject: 4. Permitting update a. List of permits issued in April 2023

Discussion: Reviewed

Subject: 5. Public Health Nursing updates: a. April 2023 surveillance report

Discussion: Reviewed. Ms. Cameron said that last month Dr. Fleet had asked about if we have more info about the Hep C cases they come across so Public Health Nurse Chasea Robinson was there to speak to that question. Ms. Robinson replied yes, Hepatitis C is reportable, but there is a difference between how they address acute and chronic Hep C. She explained that back to 2019 all cases they have identified have been chronic cases, so there is a different level of investigation from acute, and the state doesn't expect us to inspect these cases. She said if they had been required to investigate these cases they would go through a case report, determine where the party was infected and link people up with treatment. She explained that now there is a tele-form that is sent to ordering providers from the state that asks those questions, and we rely on providers to complete and reply to the state but added that there is not a lot of data in those, and they may not get completed. Mr. Durkin asked if acute cases would be from needles. Ms. Robinson replied that many cases are asymptomatic. Mr. Durkin asked how will progress of harm reduction programs is measured. Ms. Robinson replied that the hope is that chronic Hep C cases would be reduced. Ms. Cameron said that Mary Wheeler of Healthy Streets is invited to the June 29th BOH meeting and she will speak on a proposed needle exchange program and the board can ask her about that evaluation piece. Ms. Robinson said that she has printed out a presentation the state put out a while back on these issues which contains some good data showing state and national trends and said she will send to the board. Mr. Durkin commented that this is in the back of his mind with every tattoo permit that is issued. Dr. Fleet agreed.

Subject: 5. Public Health Nursing updates: b. We CARE project

Discussion: Ms. Cameron said that they have been allowed to use the Covid case investigation grant funding for other public health initiatives, and the new WeCARE program is launching in July. She reminded that Ms. Robinson and the grant funded staff have made calls about covid, and now they will be putting these skills on a new task of calling older adults in the communities covered by the grant who would like a friendly telephone call from a community health worker. She explained that the calls are empathy driven, which is much different from the Covid calls seeking information, with questions like how are you doing, tell me how things are going, and this will be driven by whatever the older adult wants to talk about. She said that the calls will occur every day and last about ten minutes the first week, and after the first week participants can reduce number of calls, which will go on for four weeks. She said that a public health nurse will reach out at the onset of the program to do an assessment using the Dejong loneliness scale, then again ask the same 11 questions upon completion to see if there has been any change in the senior's wellbeing. She said that staff will begin empathy training next week and explained that a big part of it is not doing much talking. She explained that this is just a pilot program. She explained that there is some evidence that this can make a difference, and added that they had looked for a model, and found a program started in Texas by a university that conducted a research study showing empathetic calls to elders lowered loneliness and anxiety. There was a research study, ours is not, we will do some evaluation but not the same level of research. Ms. Robinson said this is a wonderful use of our team, who care about our residents, so this is a good use. Dr Fleet said that Peabody has a lot of resources with the senior center and mobility vans, and if you're going to connect people with those services as well it will be a good venture.

Subject: 6. Social service supports a). Needs of immigrant families

Discussion: Ms. Cameron reported that Ms. Robinson was contacted by the state health department a few weeks ago due to violence in Haiti there was a surge in immigrants coming from that country, and a lot were coming to Massachusetts since we are a right to shelter state. She reported that DHCD is placing people in hotel rooms, and they had to resort to it as there were no other options. She said that there were 60 communities where people have been placed, and we have families in 3 different Peabody hotels: Holiday Inn, Extended Stay, and Spring Hill Suites. She explained that they also have placed some chronically homeless MA residents there as well, but said most are from Haiti, and there are a lot of children. She explained that

Salem has had a number of people housed on an empty campus housing site since last November, and we were involved with TB testing there. She reported that the state is receiving about 100 new people per day, and is expecting more. She said that the state is looking at setting up congregate shelters next to handle the numbers. She said the average stay is expected to be 14 months, and the state has contracted with service agencies for case management, food, SNAP, WIC, and agencies are paid to coordinate services, but some agencies reached out to the health department because they were having a hard time connecting people with health care since the health care sector is so overburdened and many practices have stopped taking new patients, and others have long waiting lists. She said there are pregnant women, infants who are not immunized, high priority people who need care, so they are trying to find some systems who can take some of these people in. She added that she and Ms. Robinson found out about this situation 2 weeks ago and it has been all consuming, with a lot of needs and a great need for coordination, a lot of health and human services issues. The effort is being coordinated by DHCD but the MDPH was not looped in until recently. She reported that she had met with Lahey and Mass General, met with state reps and state senator, and found that only one was informed that we had people placed here, and said they could have helped with the state budget but it is closed now, so there is clearly a need for higher coordination. She said that the Governor has appointed a new immigrant coordinator and is anticipating that this is going to be a very big issue state-wide, and the state is going to bring in resources, but there is definitely a role for the city to meet the needs that exist. She said that it is going to be a big focus of her and her staff's energy over the next few months.

Ms. Cameron reported that the City has received a fair amount of Opiate funds, \$2.7 million over next seventeen years, so they have proposed the creation of a social service division in the city government to provide case management and crisis stabilization, and on June 8 she will proposing this to the city council. She explained that this will be a new division of social services so she will be the director of health, human services, and social services, but if we can show it is successful over time it will become its own department but for initial launch will be under the health department. She said they will have a social worker and a community health worker, and already have a community outreach worker and a director at the police department under the Healthy Peabody Collaborative who will come under that division as well. She added that long term they would like to hire another social worker to have a clinician who can be out on the street with police officers but that is not part of this proposal at this time. Dr Fleet and Mr. Durkin voiced their support for this initiative.

Subject: 7. School Health updates

Discussion: Reviewed

Subject: 8. City Council responses: 100 Birney St;

Discussion: rescheduled but continue to regularly get complaints about nuisance odors.

Subject: 9. Correspondence: a) Notice to Retailers of updated tobacco control regulations

Discussion: Reviewed

Other Business: Household Hazardous Waste Day

Discussion: Ms. Cameron reported that the annual Household Hazardous Waste Day will be held on Saturday June 3rd from 9:00 am to 1:00 pm.

Other Business: Retiring Staff Member

Discussion: Ms. Cameron reported that on June 24th the Inspector Bill Pasquale retires, and Inspector Suckney will be moving into Mr. Pasquale's position, then another person will be hired for Mr. Suckney's split position (between Health and Building Depts). She said there may be a lag before that position is filled. Discussion ensued about the staffing change and the question was brought up whether Mr. Suckney will continue doing Tobacco inspections. Ms. Cameron replied that he will probably continue working with tobacco inspections since he is very knowledgeable and likes doing it.

Next Meeting Date: June 29, 2023.

Adjournment: A Motion to adjourn was made by Dr Fleet at 6:07 p.m. All agreed and the meeting was adjourned.